

**Vision 20/20:** A world-class rural school district. Demonstrating our **BEST.**

Behave Responsibly  
Exceed Expectations  
Scholarship First  
Team work always!



## Minutes

### HAMPTON COUNTY SCHOOL DISTRICT 2 BOARD OF EDUCATION

#### REGULAR MEETING

3/20/18

District Board Room

Estill, SC 29918

**Mission:** The mission of Hampton County School District 2 is to provide a rigorous personalized learning environment of academic excellence that prepares *Each Child, Each Day*, and in *Every Classroom* to be **college/career** and **citizen** ready with no excuses.

#### 6:00 p.m. EXECUTIVE SESSION

Mary Ann Atkins made the motion to enter Executive Session. Earl Choice seconded the motion. The motion was carried. **Motion passed by unanimous consent, (3/0). Thomas Owens and John Gordon are absent.**

Thomas Owens made the motion to come out of Executive Session. Earl Choice seconded the motion. The motion was carried. **Motion passed by unanimous consent, (4/0). John Gordon is absent.**

- Legal Matters
- Student Matters

#### 7:00 p.m. REGULAR BUSINESS MEETING – Meeting began at 7:02 p.m.

Mrs. Jacqueline Hopkins, Earl Choice, Mary Ann Atkins, Thomas Owens. John Gordon is absent

Other attendees: Superintendent, Martin L. Wright, Ed. S.

Time		
2 mins	1.0	<b>CALL TO ORDER</b> <ul style="list-style-type: none"> <li>▪ <b>Statement of Media Notification</b> <i>In accordance with the S.C. Freedom of Information Act, Section 30-4-80(e), South Carolina Code, 1987, as amended, all local news media have been notified of the date, time, location, and agenda of the meeting to include a posting on the district's webpage.</i></li> <li>▪ <b>Approval of Agenda</b> <ul style="list-style-type: none"> <li>○ Mary Ann Atkins made a motion that we approve the agenda. Thomas Owens second the motion. The motion was carried. <b>Motion passed by unanimous consent, (4/0). John Gordon is absent.</b></li> </ul> </li> </ul>
	2.0	<b>MOMENT OF SILENCE</b>
15 mins.	3.0	<b>PUBLIC COMMENTARY PARTICIPATION</b> Any person may address the Board for a maximum of three minutes following the public comment card procedures. Each speaker must fill out a public comment card. The forum will be limited to 15 minutes. <b>*none noted</b>
20 mins.	4.0	<b>SUPERINTENDENT'S REPORT</b> <ul style="list-style-type: none"> <li>• We have with us tonight students from Estill Middle/High School with a performance rendition from their Black History Month program, and we will conclude with a celebration of the 2<sup>nd</sup> nine weeks academic achievement honor roll recipients from Estill Middle/High School. Here to announce and recognize the scholars is Ms. Synetria Hawkins, Assistant Principal of Instruction. Please see attached list for all schools.</li> <li>• The district is proud to announce the results of our annual financial risk assessment based on our district's financial and programmatic performance as conducted by the South Carolina Department of Education- Office of Auditing Services. Overall scores less than 18 indicate low risk, risk scores between 19 and 28 indicate medium risk and risk scores 20 and higher indicate high risk. Our previous risk score was a <b>"19"</b> which was considered <b>medium</b> risk. Hampton County School District 2's overall risk score is <b>"14"</b> which is considered <b>"low risk"</b>. Please help me celebrate our awesome department of finance, and federal programs for this outstanding financial achievement.</li> </ul>

*At this time, that upon the recommendation of the Superintendent that the Board of Trustees accepts the donation of \$1400.00 from the Catch the WAVE group for the purpose of purchasing surge protectors for Estill Middle/High School pursuant to Board Policy DD Funding Proposals, Grants and Special Projects.*

*Earl Choice made the motion to accept the recommendation of the Superintendent that the Board of Trustees accept the donations. Mary Ann Atkins seconded the motion. The motion was carried unanimously (4/0). John Gordon is absent.*

- The Superintendent's Catch the WAVE group conducted a team-level fundraiser to assist Estill Middle/High School in purchasing power surges for student use in classroom to charge their 1:1 mobile device. During our February 6<sup>th</sup> meeting, the team raised and donated \$1400.00 to the district for the purchase of surge protectors. I am elated to announce this donation to the district from the Catch the WAVE group of community and spiritual leaders. Members of Catch the WAVE are as follows:
  - Rev Guy Hodge- Pastor of 2<sup>nd</sup> Thankful Missionary Baptist Church
  - Rev Anthony J. Moore – Pastor First Thankful Baptist Church
  - Corrine F. Bower, Town of Estill Mayor
  - Rev Maude Sanders, Pastor of Mt. Moriah Church
  - Rev. Jackie Taylor, Pastor of House of God Church
  - Deloris Bryant – Community Member
  - Linda Gordon – Community Member/Little League Commissioner
  - Elder Dr. Rita Herring – Pastor Glorified Miracle Deliverance Church
  - Francena Ellis- Town of Furman Mayor
  - Anderson Taylor – Community Member
  - Horny Mitchell- Town of Gifford Mayor
  - Rev. Rufus Moore – Pastor Goodwill Baptist
  - Daryl Brown – Community Member
  - Pastor Lydell Mungin – Pastor New Abundant Life Church
  - Annease Goodman – Hampton 2 Coalition Member
  - Pastor Curly Teasdel – Pastor Martin Temple Church
  - Raymond Teasdel – Community Member
- The Board is asked to review their schedules so that a Work-Session can be scheduled for March 26, 2018. The proposed items for that meeting includes Superintendent/Board Goals, Fiscal Year 2019 Budget planning, capital improvements, and salary study.

#### **Legislative Updates**

The House finalized state budget and sent its 8.5 billion state spending plan to the Senate.

K12 spending passed the Ways and Means Committee included the following:

- Retaining the current year's Base Student Cost of \$2,425
- Mandating districts provide a 2% teacher pay increase, the teacher step increase and increasing starting teacher pay from \$30,000 to \$32,000

New amendments were adopted to include the following:

- An amendment requiring districts to be closed on Martin Luther King, Jr. Day, Memorial Day and mandating that the holidays not be used as make-up days.
- An amendment directing the S.C. Department of Education (SCDE) and the State Law Enforcement Division (SLED) to develop a Crisis Intervention Team to coordinate, collect and compile crisis intervention and school safety plans from each school district with their input and report to the General Assembly recommendations for school safety. The report may include, but is not limited to, physical building security, bullet proof and access-controlled doors, RFID chip in student identification cards, mental health services, school resource officers and other school safety measures and the costs.

#### **Senate committee carries over teacher salary cap bill**

An amendment to a bill pertaining to salary cap exemptions for retired teachers (S.828) was carried over by a Senate subcommittee on the state retirement system. An amendment proposed by Sen. Vincent Sheheen, who chairs the committee, would create the following provisions:

- Expands the salary cap exemption to certified educators who were enrolled in the Teacher and Employee Retention Incentive (TERI) Program as of October 31, 2017.

		<ul style="list-style-type: none"> <li>Eliminates the no earlier than May 30 hiring date for retired educators and the requirement that districts must sign a statement that there were no other qualified candidates for any position being offered to working retirees.</li> <li>Expands the salary cap exemptions to educators employed in a school rated as unsatisfactory or below average and directs the State Board of Education to define Critical Subject Areas and Critical Geographical Schools, which fall under the salary cap exemptions already in place.</li> </ul> <p><b>Senate Education Committee carries over consolidation bill</b></p> <p>A bill mandating the consolidation of school districts with less than 2,500 students unless they are already countywide was carried over by the Senate Education Committee on Wednesday. Time ran out for the committee to take up the bill, which was given a favorable report by the subcommittee but with stipulations that the bill would receive a public hearing by the full committee.</p> <ul style="list-style-type: none"> <li>Amended and sent to the full Senate a bill requiring school districts to provide for a safety and fire inspection of all its facilities once every three years (<u>S.709</u>) by qualified and registered inspectors with the Office of the State Fire Marshal (OSFM). The bill was amended to incorporate the Safety and Security Drills bill (<u>S.1056</u>), which would decrease the already required monthly school fire drills to no fewer than six, and in the other months, require schools to conduct safety and security drills. Further, the committee deleted all references in the current law dating back to the 1920s that mandate teachers and superintendents be fined for not conducting fire drills. The bill also requires schools to conduct a monthly fire safety self-assessment set by the OSFM and the SCDE.</li> <li>Amended and sent to the full Senate a bill directing schools to provide screenings for all students in kindergarten through second grade for learning and reading disabilities, to include dyslexia (<u>H.4434</u>). The bill was amended to define the universal screening process as the process a district employs to screen all students who may be experiencing academic and/or social/emotional difficulties and must be based on approval and guidelines provided by the SCDE. Further, it requires screenings three times a year for students in kindergarten and first grade and as needed for students in second grade (the bill originally required screenings three times a year for students in kindergarten through second grade).</li> <li>Sent to the full Senate a bill authorizing marching band courses to be equivalent to physical education instruction credit (<u>S.302</u>).</li> </ul> <p>▪ <i>Q &amp; A from BOE Members (15 mins.)</i></p>
5 mins.	5.0	<p><b>REPORTS FROM BOARD MEMBERS</b></p> <ul style="list-style-type: none"> <li>Mr. Owens shared his disappointment on not being able to meet the representatives for our county at 2DAC in Columbia, SC. He would like to share his thoughts with the planning community. He attended the Superintendent's Town Hall meeting MTSS session. The Fresh Produce was a good idea on encouraging parents to attend the Town Hall meeting.</li> <li>Mr. Choice visited the high school for their Culture and Climate workshop. He also attended the Superintendent's Town Hall meeting Title 1 session and enjoyed it.</li> <li>Ms. Hopkins shared she attended the Black History programs at both schools, the Culture and Climate training and the Superintendent's Town Hall Strategic Planning meeting.</li> <li>Ms. Atkins shared to keep in mind the school consolidation and how it will affect our school district.</li> </ul>
50 mins.	6.0	<p><b>NEW BUSINESS</b></p> <p>▪ <b>Office of Instruction– Dr. Sarah Williams (20 mins.)</b></p> <ol style="list-style-type: none"> <li>Office of Transformation Support and Intervention Tiers for Estill Middle School, Estill High School <ul style="list-style-type: none"> <li>Reported on the criteria of schools being removed from the priority list. The criteria are (1) length of years in improvement status, (2) weighted point index, (3) accreditation, and (4) financial risks. There are 4 Tier Levels - Tier 1 - Basic Support, Tier 2 - Moderate Support, Tier 3 - Intense Support and Tier 4 – Declaration of Emergency</li> <li>2016-17 school year, Estill High School was a Tier 2 priority school</li> <li>2017-18 school year, Estill High School is a Tier 2 priority school</li> <li>2016-17 school year, Estill Middle School was a Tier 3 priority school</li> <li>2017-18 school year, Estill Middle School is a Tier 2 priority school</li> </ul> </li> <li>Middle of Year (MOY) STAR360 Data Analysis <ul style="list-style-type: none"> <li>Estill Elementary and Middle School scores have remained steady from the initial assessment. Many students are in the approaches category and growth should be reflected by the End of the Year assessment.</li> </ul> </li> </ol>

3. 2018-2019 District Strategic Plan Updates

- No changes

*Q & A from BOE Members (15 mins.)*

▪ **Office of Student Services– Ms. Rose Choice (10 mins.)**

1. Proposed 2018-2019 District Academic Calendar

- February 18<sup>th</sup> is President’s Day. School/School Holiday
- June 4<sup>th</sup> is the last day for students and June 6<sup>th</sup> for teachers.
- November 6<sup>th</sup> is Election Day
  - Field Trip Request (Out of State) **Policy AR IJOA-R**
  - Policy JKE Expulsion of Students – Revisions
  - Policy JICI Weapons in Schools (New) - *Based upon the recommendation of the Superintendent, the Board tabled Policy JICI*

*Q & A from BOE Members (15 mins.)*

▪ **Office of Finance and Operation Services – Ms. Corine Miller (5 mins.)**

1. District Financial Report for February 2018

- Reviewed the Financial Report for January, 2018 and February, 2018
  - Fiscal Year 2019 Budget Update Considerations
- 2% increase for teachers and a step increase for next school year
- 7.4% increase in retirement benefits
- Increase in health benefits

*Q & A from BOE Members (15 mins.)*

▪ **Office of Administrative Services – Ms. Conchita Bostick (15 mins.)**

1. District Vacancies Update

<b>Estill Elementary</b>	<b>Estill Middle/High</b>	<b>District Office</b>
Media Specialist	Media Specialist	Director of Special Services
Art Teacher-(Long Term Sub)	6 <sup>th</sup> Grade Teacher	Administrative Assistant (Front Desk)
Music Teacher-(Long Term Sub)		Administrative Assistant (Human Resources)
1 <sup>st</sup> Grade Teacher-(Long Term Sub)		
2 <sup>nd</sup> Grade Teacher-(Long Term Sub)		

2. 2018-2019 Projected District Vacancies

<b>Estill Elementary School</b>		
4 <sup>th</sup> Grade Teacher		
5 <sup>th</sup> Grade Teacher		

3. District Policy Meeting Schedule Revised Dates

- March 19, 2018
- March 26, 2018
- April 9, 2018
- April 16, 2018

*Q & A from BOE Members (15 mins.)*

**7.0**

**CONSENT ITEMS – BOARD ACTIONS**

1. **Approval of Minutes from 2.20.2018** (Regular Business Meeting), 2.22.2018 (Called Meeting), 3.5.2018 (Called Meeting)
2. Proposed 2018-2019 District Academic Calendar Adoption
3. Policies GCD, GDD, AD – **2<sup>nd</sup> Read**
4. Policy JKE - Expulsion of Students – **1<sup>st</sup> Read**

**2  
mins.**

		5. Policy JICI – Weapons in Schools – <b>1<sup>st</sup> Read</b> Based upon the recommendation of the Superintendent, the Board tabled Policy JICI 6. 2018-2019 District Strategic Plan Updates 7. Field Trip Requests (Out of State)
	<b>8.0</b>	<b>EXECUTIVE SESSION (if warranted)</b>
<b>1 min.</b>	<b>9.0</b>	<b>ADJOURNMENT</b>

May 15, 2018

**BOARD BUSINESS ACTIONS/VOTING RECORDS**  
**Regular Meeting-03/20/2018**

That upon the recommendation of the Superintendent, that the Board approve <b>all the consent items with the exception of item number 5, which is recommended to be tabled.</b>	<b>Motion made by: Thomas Owens</b> <b>Motion seconded by: Earl Choice</b>	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> MaryAnn Atkins <input type="checkbox"/> John Gordon <input checked="" type="checkbox"/> Jacqueline Hopkins <input checked="" type="checkbox"/> Thomas Owens <b>The motion passed 4 of 5</b>
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APPROVED